



CAYMAN ISLANDS  
**NATIONAL  
PARTY**

Unity.  
Prosperity.  
Hope.

# The People's Blueprint for the Cayman Islands' Future

The Cayman Islands  
National Party's Plan  
to Restore, Rebuild  
and Reclaim

A bold vision to return the Cayman Islands to Caymanians—through leadership grounded in service, solutions driven by integrity, and policies that put our people first.

CAYMAN ISLANDS NATIONAL PARTY (CINP)  
General Election Manifesto | 2025



# VISIONARY LEADERS, WITH A FORMULA FOR SUCCESS.



**Layman  
Daniel Scott**  
Cayman Brac East



**Nickolas  
DaCosta**  
Cayman Brac West  
& Little Cayman



**Jordan  
Rivers**  
West Bay North



**Julie  
Hunter**  
West Bay West



**Carmen  
McField**  
George Town Central



**Craig  
Merren**  
George Town West

# DEDICATED TO EMPOWERING CAYMANIAN CITIZENS.



**Vassel "Bud"  
Johnson Jr.**  
George Town East



**Gary  
"Peanut"  
Ruddy**  
George Town South



**Dawn  
Thomas**  
Red Bay



**Michael  
Myles**  
Prospect



**Haymond  
Rankin**  
Bodden Town West



**Gueva  
Richards**  
East End

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# A MESSAGE FROM OUR CINP LEADER

**We are a country in crisis. The Cayman Islands—once the envy of the region—are now burdened by record-high cost of living, uncontrolled immigration, a housing crisis, crumbling public trust, and leadership that has failed us time and again.**

**Successive governments have squandered opportunity, mismanaged public funds, and eroded the quality of life for the average Caymanian. And now, these same “Experienced-in-Failure” politicians have the audacity to ask for your vote once more.**

But this time, Caymanians are not buying it. The Cayman Islands National Party was born out of a simple but urgent truth: our country cannot afford more of the same. We are here to clean up the mess and deliver a Cayman that is united, resilient, and full of opportunity for all.

We represent a new generation of leadership—one rooted in service, integrity, and accountability. Our mission is simple but powerful: restore order, rebuild trust, and return Cayman to Caymanians.

We will not pretend that the road ahead will be easy. But with a clear plan, the courage to act, and your support, we will deliver the change this country so desperately needs. This is not about left or right—it is about right and wrong. It is about doing what is best for our Islands, our families, and our future.

Our promise to you is real and resolute:

- We will reform immigration to protect Caymanians’ opportunities and end the reckless population growth that threatens our way of life.
- We will drive down the cost of living by tackling housing, food security, and healthcare access head-on.

- We will restore good governance through transparency, accountability, and data-driven decisions—not political guesswork.
- We will invest in Caymanians—in education, job creation, and economic mobility—so every citizen can build a life of dignity and purpose.

This manifesto is not just a list of promises. It is a declaration that the Cayman Islands belong to its people, not to politicians, profiteers, or foreign interests.

On April 30th, we ask you not just to vote—but to send a message—that you’re done with broken systems, with backroom deals, with the same names recycling the same failures.

The future of these Islands is on the line. The Cayman Islands National Party is ready to lead. We are ready to serve. And most of all, we are ready to deliver.



**Layman Daniel Scott**  
Leader, Cayman Islands National Party



# CREATING OPPORTUNITY FOR CAYMANIANS

## IMMIGRATION

### CINP is committed to “Immigration Reform that Works for All Caymanians”

For too long, Immigration laws and policies have not been adequately updated or enforced, resulting in unplanned population growth and inadequate opportunities for Caymanians. We must address these urgently to reduce the increasing social and economic issues impacting our community.

#### CINP will take the following ACTIONS:

- Review requirements and legislation for “the road to Caymanian citizenship” – that includes Permanent Residency as well as Caymanian Status.
- Introduce a higher level of accountability for organisations in relation to hiring and training Caymanians (e.g. introduce more apprenticeship programmes).
- Implement technology that works and adequately shares information across interrelated agencies and departments (e.g. scholarship secretariat, enforcement, police, immigration boards).
- Amend the legislation to ensure the country is attracting the

best entrepreneurs, innovators, professionals, skilled and essential workers to support sustainable economic growth while protecting the preferential rights of current and future Caymanians.

- Amend the legislation to ensure government is held to the same requirements as private sector employers. This will prevent a large number of people being able to develop rights to remain in the Cayman Islands forever without any formal independent vetting.
- Use enforcement to address work permits sought for, or maintained by, employers who do not have any, or have inadequate work for, foreign workers resulting in the foreign workers (i) working outside of

permit restrictions, (ii) using the time on island to apply for jobs elsewhere in the industry or economy, or (iii) operating illegal businesses (e.g. mobile car washes).

- Introduce more Apprenticeship requirements to Business Staffing Plans

While most organisations currently have scholarship requirements, more “hands-on” training opportunities should be provided by organisations that afford Caymanians the opportunity to learn “on the job”. The vehicle that is currently available to help provide these opportunities is the “Apprenticeship” condition that can be added to more Business Staffing Plans.



# EMPLOYMENT OPPORTUNITIES

## CINP is committed to “Meaningful Employment Opportunities for All Caymanians”

We are committed to laying the groundwork for a thriving community where opportunity is not just a word, but a reality for all Caymanian citizens. We will ensure Caymanians are supported to build a solid foundation of knowledge and skills to be successful and provided with quality employment opportunities at all levels across our industries and our civil service.

### CINP will take the following ACTIONS:

- Implement a National Workforce Development Plan that uses government and private sector industry education collaboration to provide a robust analysis for preparing Caymanians with the necessary workforce skills and qualifications to successfully meet the labour market needs at all levels across the Cayman Islands’ current and emerging industries.
- Amend the Immigration legislation to ensure the country is protecting the preferential employment rights of current and future Caymanians, and attracting the best entrepreneurs, innovators, professionals, skilled and essential workers, to support sustainable economic growth.
- Amend the Immigration legislation to ensure government is held to the same requirements as private sector employers. This will ensure Caymanians are provided preferential access to quality employment opportunities at all levels across our civil service.
- WORC to investigate and enforce Immigration law compliance against organisations who demonstrate potential biases or systematic issues within their hiring, training, promotion, or retention practices that disadvantage Caymanians.
- Encourage businesses to hire and invest in local talent instead of relying on imported labour by introducing a Foreign Worker “Opportunity Fee” System with a tiered foreign worker levy to prevent over-reliance on low-cost foreign labour while managing costs without causing inflation:
- Employers must pay an annual Opportunity Fee per foreign worker, in addition to the customary work permit fee, discouraging excessive hiring of low-cost foreign labour.
- Higher Opportunity Fees on low-skilled foreign workers and skilled foreign professionals in jobs and sectors in which citizens aspire to work that have a high percentage of foreign workers.
- Opportunity Fee revenues reinvested by government into local workforce training and stipends for Caymanians in apprenticeship work programs so that they have liveable wages while they are training.







# YOUTH DEVELOPMENT

## CINP is committed to “Empowering Our Future”

The future of the Cayman Islands rests with its young people, however young Caymanians face significant issues that hinder their ability to obtain quality education and achieve economic independence, civic engagement, and personal growth. CINP will implement an effective and actionable youth policy that will transform the issues of today into the opportunities of tomorrow. By prioritising education reform, employment, housing, mental health, job readiness, and civic participation, we will develop empowered Caymanian youth who can prosper from, and participate in, the Country’s future successes.

### Core Youth Issues Identified:

- Underperforming education system
- Difficulty accessing skilled employment opportunities
- Inaccessible housing market
- Mental health and well-being
- Political and social disengagement

### Education Reform is a Core Youth Development Priority as it directly influences:

- Employment outcomes through job readiness and credential relevance.
- Financial independence and homeownership through income generation and financial skills.
- Mental wellness through supportive school environments and self-esteem and resilience development.
- Social engagement through volunteerism, civic education, and empowerment.
- Communication, conflict resolution, and critical thinking through integrated soft skills training.
- Education alone will not solve all youth challenges, but no meaningful progress can be made in employment, home ownership, wellness, or civic involvement without a reformed education system at the core.

### CINP will take the following ACTIONS:

- **Develop an outcomes-driven National Youth Empowerment Roadmap (2025-2030).**
  - Review and update the National Youth Policy and Strategic Plan to ensure they are straightforward to implement, effective, and outcomes-driven.
  - Review and update the National Youth Commission to ensure it aligns with the updated National Youth Policy and Strategic Plan.
- **Improve the Education System.**
  - Reform the government education system to deliver an education system that is “Cayman Skilled and World Ready,” distinguished by strong governance and accountability with strong support for students, teachers, and schools.
- **Improve Employment Opportunities.**
  - Revamp Immigration and Employment policies and legislation to ensure meaningful employment opportunities are provided for all Caymanian Youth.
- **Develop Affordable Housing Solutions for Young Caymanians.**
  - Implement effective policies that will ensure all

young Caymanians have access to affordable housing that enhances their quality of life.

- **Invest in Mental Health Infrastructure and Services.**
  - Increase funding for youth-specific mental health services within schools and communities as a public health priority.
- **Expand Youth Representation Opportunities.**
  - Create more opportunities for Caymanian young people to participate in policy consultations, town halls, and national planning processes, including Sister Islands youth to ensure representation across all three of our islands.
- **Expand Access to Sports and Creative Arts.**
  - Invest in developing and enhancing national programs for sports and the creative arts to support youth development. These programs will support discipline, teamwork, creativity, cultural identity, and mental well-being.





# PRIORITISING EDUCATION, HEALTHCARE & HOUSING

## EDUCATION

### CINP is committed to “Education that improves employment prospects for all Caymanians”

The Education system urgently needs revamping, it costs far too much to operate and does not deliver a quality education for our Young Caymanians. Of the 16 public schools, only four receive a “Good” rating and the other 12 receive a “Satisfactory” rating by the Office of Education Standards. We will deliver an education system that is “Cayman Skilled and World Ready,” distinguished by strong governance and accountability with strong support for students, teachers, and schools.

#### CINP will take the following ACTIONS:

- WORC and Education must develop a working group to link industry jobs to scholarships. Both departments must link their databases to track students being trained and placed.
- Financial Services all-ages Education curriculum - Ministry of Education must develop (in collaboration with industry) a structured Financial Services curriculum for all ages of Education, with textbooks tailored to different educational levels, to prepare future generations for careers in financial services.
- Ministry of Education must replace the Level 1 diploma with a TVET certification.
- Re-vamping a mandatory Life Skills curriculum to

ensure that topics such as Financial literacy, career development, emotional intelligence, and other key soft skills important to future employability, such as problem-solving, are included. (Primary schools must implement at least 1 career day per year; secondary schools must have at least 4 per year.)

- “Vocational Programs” beginning as early as Year 5, as students must be exposed to industry careers in the Cayman Islands and the training and education required to pursue employment. (career-oriented training that provides students with specialised skills for a specific profession or trade– White Collar Technical Fields and Blue Collar Skilled Trades and Manual Labor.

“ At the end of the 2022/2023 academic year, only 26% of children leaving all government primary schools achieved the expected standard in reading, writing and mathematics.



# HEALTHCARE

## CINP is committed to “Quality Healthcare for All Caymanians”

Access to healthcare and comprehensive health insurance coverage are too expensive for many Caymanians. We will ensure that Caymanians can access quality healthcare when they need it most.

### CINP will take the following ACTIONS:

- Improve public awareness regarding healthy lifestyle choices and preventative care, including diet and physical activity.
- Review HSA to ensure it provides accessible, efficient, and quality healthcare for Caymanians.
- Promote competition among providers to lower costs and improve services, including reviewing Medical Board approvals and Medical Tourism Cabinet approvals regarding
- how and who medical licenses and medical tourism licences are granted to.
- Work with healthcare and health insurance providers to develop a centralised health insurance claims system to reduce fraud, overbillings, and claims notification delays, and increase patient insurance coverage transparency and consistency.
- Promote mental health initiatives.
- Develop alternative insurance solutions for health insurance such as a national captive insurance company to pool
- risks and stabilise premiums costs; monitor and negotiate rates charged for standard supplies across the healthcare industry.
- Ensure accessible transportation for the disabled by establishing a fleet of government-supported, wheelchair-accessible vehicles to provide reliable, safe, and dignified transportation for immobile and wheelchair-bound citizens to and from medical appointments, public facilities, and essential services across all three islands.

# HOUSING

## CINP is committed to “Opportunity for the Caymanian Dream for all Caymanians”

Unplanned population growth, ineffective immigration policies, and non-Caymanians competing with Caymanians to own property which they in turn use for speculative investing and short-term rentals result in excessively high cost of housing. We will implement effective policies that will ensure all Caymanians have access to affordable housing that enhances their quality of life.

### CINP will take the following ACTIONS:

- Evaluate the feasibility of government issuing 30-year fixed rate bonds that enable government to provide long-term fixed rate financing to local banks for the purpose of local banks being able to provide long-term fixed rate mortgages in the Cayman Islands.
- Implement initiatives to support Caymanian land ownership and
- housing affordability by encouraging private investment in housing projects and providing incentives for developments that include options for affordable property and housing for Caymanians.
- Amend the immigration law to reduce the number of permanent resident applicants that will need to compete with Caymanians for property ownership.
- Streamline Planning / Building Control permits and increase government planning staff to deliver faster turnaround times for Caymanians.
- Restrict land banking by foreigners who do not reside in the Cayman Islands.
- Create a registry of short-term rental properties and limit the number of short-term rentals in certain areas.



# HEALTH INSURANCE FOR SENIORS

## CINP is committed to “Our Elderly Caymanians Receiving Quality Healthcare”

As our elderly Caymanians age, health insurance premiums often increase, limiting their access to comprehensive insurance plans and making it challenging for seniors to afford adequate coverage. We commit to providing a balanced approach to the complexities of healthcare funding in the Cayman Islands that considers the operational viability of insurers and provides sustainable access to affordable, timely, and quality comprehensive healthcare for our elderly Caymanians.

### **CINP will take the following ACTIONS:**

- Review and revamp the Health Insurance Commission (HIC) regulatory body as needed to improve its effectiveness in ensuring that insurance providers comply with regulations and offer fair coverage to seniors at fair rates that do not increase with age.
- Make changes to enhance the effectiveness of the existing Segregated Insurance Fund (SIF or the Fund) that is administered (managed) by the Health Insurance Commission (HIC) since 2006 and has the primary function of helping to defray the costs incurred for providing medical care to indigent persons (those who are impoverished or unable to afford the necessities of life).
- Evaluate possible insurance plans for seniors - REVIEW the Draft “Retirees and Senior Citizen Plan” presented to Cabinet in 2018 and DETERMINE what changes are needed to make it a good solution for meeting the comprehensive health insurance needs of elderly Caymanians.
- Create a Life Alert-type program for the elderly and other shut-in persons who live alone.
- Utilise alternative insurance solutions for Cayman Islands health insurance including national captive insurance companies to pool Cayman Islands’ risks to help stabilise premium costs for elderly Caymanians and provide affordable access to coverage for pre-existing conditions.







# ELDERLY PENSION INSUFFICIENCY

## CINP Is committed to “Our Elderly Caymanians Living with Dignity”

A growing number of elderly retirees in the Cayman Islands are sadly unable to meet their rising living and healthcare costs due to insufficient pension savings. CINP will address Elderly Pension Insufficiency by strengthening pension policy, financial education, enforcement, and social protections, to enable elderly Caymanians to sustain themselves and retire with dignity.

### **CINP will take the following ACTIONS:**

- Conduct a review to analyse the impacts of considering increasing the minimum mandatory pension contribution rate to determine if it is beneficial and feasible.
- Strengthen enforcement mechanisms for employer pension compliance.
- Provide Government-supported basic pension top-ups for low-income retirees.
- Ensure Elderly Caymanians have access to affordable Quality Healthcare.
- Encourage community-based financial counselling tailored for retirees (budgeting, benefits access, estate planning).
- Provide support services and financial coaching in conjunction with private sector and NPOs to assist elderly retirees in evaluating and making decisions around Downsizing living accommodations, Reassessing lifestyle expenditures, Evaluating financial support to others, and prioritising personal health, independence, and quality of life, especially as medical and care needs increase with age.
- Review and analyse the impact of previous governments' early pension withdrawal laws on the long-term financial health of pensioners, to assist with informing the development of any future legislation, guidance, and education on pension withdrawals.
- Implement pre-retirement Financial Planning Assistance for Adults Aged 40-50.
- Implement age-discrimination legislation to protect seniors/employees that are able to work beyond the standard retirement age.





# STRENGTHENING THE ECONOMY

## A STRONGER ECONOMY

**CINP is committed to “Championing Innovation, Fiscal Responsibility, and Balanced Regulation.”**

We will champion innovation, fiscal responsibility and balanced regulation as the engines of prosperity, job creation, and the entrepreneurial spirit, that will ensure we remain resilient and competitive in an ever-changing world. We aim to stimulate sustainable economic growth in financial services and technology, tourism, construction and development, and other key industries through good governance, fiscal responsibility, balanced regulation, and incentives for innovation while preserving and promoting our unique Caymanian culture and identity. Our policies will ensure long-term stability by maintaining a balanced budget and effectively managing national debt.

### **CINP will take the following ACTIONS:**

- Invest in crucial technology and innovation. We will support research and development through public-private partnerships, ensuring our nation remains at the forefront of technological advancement beneficial to our economy and our society.
- Stimulate sustainable economic growth in financial services and technology, tourism, construction and development, and other key industries.
- Enhance global partnerships and diplomacy. Our foreign policy will focus on proactively strengthening alliances and building new partnerships based on mutual respect and shared interests. We will prioritise national economic and regulatory goals while engaging constructively in international diplomacy.
- Engage in trade and economic cooperation. We will advocate for fair trade and cross-border regulatory practices that benefit our economy and protect key Cayman Islands industries. Our negotiations will be designed to protect existing and open new markets for our businesses, while safeguarding national interests.
- Implement financial services and tech educational curricula. We recognise the importance of the financial services as a key pillar of our national economy, contributing approximately 50% of GDP, generating approximately 50% of government revenue, and employing approximately 15% of the workforce in high skilled, globally competitive jobs, and we recognise the emerging tech industry as a very innovative and complimentary industry that we will develop and grow alongside our world-class financial services industry. We will introduce structured, age-appropriate financial services and tech education at all levels to ensure that future generations of Caymanians are equipped with the knowledge, skills, and competencies necessary to thrive in the financial services and tech industries. We will ensure the Ministry of Education, in collaboration with industry stakeholders, takes decisive action to implement this policy and secure our Islands' economic future.
- Develop a globally competitive technology hub that will drive innovation, attract foreign investment, and develop a skilled workforce to position our nation as a leader in the global digital economy. We will create an enabling environment for tech-driven enterprises that aligns with our financial services industry and supports sustainable national economic growth and diversification.





“ Public sector spending increased at double the rate of revenues over the six-year period from 2018-2023, reaching over \$1.3 billion in 2023. This is unsustainable in the long term and raises critical questions about the government’s ability to meet future financial commitments.

Source: OAG Report February 2025





# SUSTAINABLE WAGE GROWTH & INFLATION MANAGEMENT

## CINP is committed to “Meaningful Wages for All Caymanians”

When considering sustainable wage growth for Caymanians, the Country faces significant economic challenges due to a high dependence on foreign labour, with foreign workers comprising over 50% of the total workforce and over 60% of “minimum wage” earners. A traditional minimum wage increase would not be practical as it would likely result in inflationary pressures, capital outflows through remittances, and cost burdens on businesses. CINP believes that to ensure sustainable wage growth, economic stability, and improved opportunities for Caymanians, a targeted, productivity-linked wage framework modelled on best global practices will help Caymanian workers earn more without driving up prices for everyone.

### CINP will take the following ACTIONS:

- |   |  |   |
|---|--|---|
| <ul style="list-style-type: none"><li>• Implement an Opportunity Wage Framework (OWF) – A Sector-Specific Wage Framework. Instead of increasing the one-size-fits-all minimum wage, the Country would implement an OWF:<ul style="list-style-type: none"><li>▪ Sector-based wage floors that increase with skill levels and productivity.</li><li>▪ Targeted at low-skilled and skilled industries, sectors and jobs that have a high percentage of low-wage foreign labour, ensuring wage increases align with economic growth.</li><li>▪ Requires businesses to provide upskilling opportunities for Caymanian workers, linking wages to worker qualifications and industry standards.</li><li>▪ Encourages long-term workforce development and</li></ul></li></ul> | <p>higher-value job creation for citizens.</p> <ul style="list-style-type: none"><li>• Implement a Foreign Worker Opportunity Fee System – Managing Costs Without Inflation. To prevent over-reliance on low-cost foreign labour, the Country would introduce a tiered foreign worker levy:<ul style="list-style-type: none"><li>▪ Employers must pay an annual Opportunity Fee per foreign worker, discouraging excessive hiring of cheap labour.</li><li>▪ Higher Opportunity Fees on low-skilled foreign workers and skilled foreign professionals in jobs and sectors that citizens aspire to work in that have a high percentage of foreign workers.</li><li>▪ Opportunity Fee revenues reinvested by government into local workforce training and stipends for</li></ul></li></ul> | <p>Caymanians in apprenticeship programs.</p> <ul style="list-style-type: none"><li>▪ Encourages businesses to hire and invest in local talent instead of relying on imported labour.</li><li>• Productivity-Based Wage Growth – Linking Pay to Economic Performance<ul style="list-style-type: none"><li>▪ Encourage businesses to increase wages based on productivity gains, not just cost-of-living adjustments.</li><li>▪ Offer tax incentives and grants to companies investing in worker training and process automation.</li><li>▪ Introduce a national skills certification program where wage levels correspond to worker qualifications.</li></ul></li></ul> |
|---|--|---|



# NATIONAL FOOD SECURITY

## CINP is committed to “Affordable Food. Resilient Cayman”

With the Cayman Islands facing record-high living costs and increasing global uncertainty, ensuring affordable, reliable access to food has never been more critical. We will implement a National Food Security Strategy that lowers the cost of essential groceries, boosts local food production, and builds strategic reserves to protect our people from price spikes and supply chain disruptions.

### **CINP will take the following ACTIONS:**

#### **Keep Essential Food Affordable:**

- Lower import duties on staple food items.
- Create a “Cayman Essential Food Basket” — a basic list of core items we track and protect from major price hikes.
- Negotiate with local supermarkets to keep these essentials affordable, with the government stepping in to support if needed.
- Offset freight costs for essential food imports when global shipping prices surge.

#### **Grow More Food Locally**

- Launch a “20 by 2040” plan — grow 20% of Cayman’s nutritional needs locally by 2040.
- Support Caymanian small farms, backyard growers, and urban farming with grants, land, and training.
- Support hydroponics, aquaponics, container farms, and vertical farms.
- Encourage public institutions (like schools and hospitals) to buy Cayman-grown produce.
- Create a Food Innovation Hub to research better ways to grow food in our tropical climate.

#### **Build Strategic Food Reserves**

- Store 3 to 6 months’ supply of key food items (e.g. rice, flour, canned goods) in government-controlled warehouses.
- Keep the food fresh by rotating it through stores or public programs.
- Set up emergency distribution plans for hurricanes or global disruptions.
- Build agreements with nearby countries to diversify our food sources.





# EFFECTIVE BORDER CONTROL & LAW ENFORCEMENT

## CRIME & PUBLIC SAFETY

### CINP is committed to “Security and Safety that Supports Prosperity”

There is a lack of advanced technology deployment to adequately protect our borders and a police force and policing strategy that do not address the safety priorities of Caymanians. We are committed to building a secure nation that provides a foundation for our People to focus on their most important priorities.

#### CINP will take the following ACTIONS:

- Support RCIPS Strategic Policing Plan 2024-2026
- Increase penalties for traffic offences
- Introduce biometric scanning for border control and national security.
- Implement enhanced coordinated technology solutions, such as AI drones, for border security to combat illegal offshore and shoreline activities.
- Establish satellite police stations and beat officers within communities.
- Revise RCIPS recruitment policies, terms and conditions to support a more harmonious relationship between the RCIPS and the general public.
- Implement mandatory National Digital IDs that can be used across all government systems.
- Support Strategic Manpower needs for Technology Developers, Policy Officers, and Criminal Analysts to strengthen Border Control.

“ Crime trends are ever-evolving, influenced by factors such as population growth and rapid development. Of particular concern are crimes against vulnerable members of our community, which demand our attention and proactive measures.

**Source: RCIPS Annual Crime & Traffic Statistics Report 2023**





# ANIMAL WELFARE

## CINP is committed to “A Balanced Approach to Animal Welfare”

The Cayman Islands urgently requires a Caymanian-led reform of its animal welfare system that is compassionate, enforceable, and economically fair to families. The proposed reform modernises legislation to ensure that animals are protected humanely, while also preventing overreach, excessive costs, or unaccountable authority for private or foreign organisations, by framing a Humane Policy with Justice, Public Confidence, and Social Equity.

### CINP will take the following ACTIONS:

- Create an Independent Animal Welfare Oversight Board with Caymanian representation to ensure fair, transparent enforcement.
- Implement humane and financially accessible sterilisation programs, including partnerships with local veterinary students and supervised international NGOs.
- Establish clear, tiered penalties with due process and written warnings for first-time or minor infractions.
- Update alien species and stray management laws to remove excessive penalties and allow for community-supported humane control measures.
- Introduce stricter licensing and welfare regulations for breeders to reduce overpopulation at the source.
- Develop culturally rooted public education campaigns that promote responsible pet ownership while emphasising family and societal priorities.
- Invest in increasing Animal Welfare Officers at the Department of Agriculture’s Animal Welfare and Control Services to support stronger public safety and animal welfare enforcement.
- Prohibit independent enforcement by animal charities unless officially deputised, vetted, and supervised by the Cayman Islands Government.





# INFRASTRUCTURE & ENVIRONMENTAL SUSTAINABILITY

## NATIONAL DEVELOPMENT PLAN

### CINP is committed to “Developing the Cayman Islands to Benefit All Caymanians”

There is a critical need for a comprehensive and updated National Development Plan to guide sustainable growth and development in the Cayman Islands in our lifetime and for future generations.

#### CINP will take the following ACTIONS:

- Deliver an updated, fit-for-purpose National Development Plan that incorporates critical elements such as updated zoning and density regulations and the protection of endangered areas and resources.
- Ensure that relevant departments are adequately resourced to enforce laws and regulations (e.g. Planning, Department of the Environment).
- Develop and implement an updated Master Ground Transportation Plan.
- Create a legacy of beneficial infrastructure that serves our current and future needs and ensures our community thrives through thoughtful planning and building with due respect for our environment and safeguarding the pristine beauty of our three Cayman Islands for future generations.

“The National Development Plan was promised over 22 years ago, and has still not been updated.”





# TRANSPORTATION & TRAFFIC CONGESTION

## CINP is committed to “Transportation that Enhances our lives”

The continual lack of proper planning and significant increase in vehicle importation by work permit holders has created unacceptable traffic, long travel times, and unreliable public transportation. We will develop and introduce plans that reduce traffic congestion and provide reliable transportation that enables Caymanians the convenience to work hard and still enjoy a good quality of life with their family and community.

### CINP will take the following ACTIONS:

- Develop and implement an updated Master Ground Transportation Plan.
- Implement a reliable, convenient and safe public transportation system across all 3 islands with scheduled routes, times and fares.
- Implement mandatory school bus services for All primary and secondary schools, public and private.
- Use vehicle licencing database and relevant technology to proactively identify, notify, and take enforcement action against unlicensed and uninsured vehicles.
- Increase the vehicle licencing fees for work permit holders to discourage the mass importation of vehicles.







# ENVIRONMENT

## CINP is committed to “Sustainable Policies that Balance Development and the Environment”

Excessive immigration, unplanned development, and mass tourist visitation has strained natural attractions and resources, including Seven Mile Beach and Stingray City, freshwater supplies and waste management systems, and biodiversity. We are committed to creating a legacy of beneficial infrastructure and sustainable growth and development that serves our current and future needs and ensures our community thrives through thoughtful planning and policies with due respect for our environment and safeguarding the pristine beauty of our three Cayman Islands for future generations.

### CINP will take the following ACTIONS:

- Deliver an updated, fit-for-purpose National Development Plan that incorporates critical elements such as updated zoning and density regulations and the protection of critical natural areas and resources and works synergistically with the National Conservation Act. Conserving our natural resources is essential. We will implement policies to protect natural habitats, water bodies, and wildlife, balancing conservation efforts with responsible resource use and beneficial development.
- Introduce National Park legislation to ensure sensitive areas, like Barkers, are protected in perpetuity for current and future generations.
- Assign appropriate funding for enforcement of legislation.
- Develop effective, affordable, and sustainable solutions for the landfills (dumps) in the three Cayman Islands. We will invest in recycling programs, modernise waste treatment facilities, and enforce regulations to reduce industrial pollution.
- Strengthen marine conservation enforcement by increasing funding for the recruitment and training of enforcement officers, expanding the use of patrol vessels and surveillance equipment, and ensuring the Department of Environment has the personnel and tools needed to protect our reefs, marine parks, and coastal ecosystems from illegal fishing, anchoring, and development activity.
- Beach erosion - Enhance legislation and regulations as well as develop public-private partnerships to sustainably address the natural and human-induced factors of beach erosion, considering solutions such as:
  - Managed Retreat – a strategic approach to mitigating coastal erosion by intentionally relocating infrastructure and communities away from vulnerable shorelines with the goals of reducing risk and enhancing shoreline resilience in coastal areas.
- Beach nourishment – involves importing sand to replenish the eroded sections.
- Sand Engine Technology – a nature-based solution that utilises natural wave energy to distribute sand along the shoreline
- Land Use Planning and Zoning – Implementing regulations that restrict development in areas susceptible to erosion and flooding. This includes designated buffer zones and enforcing building and other structures setback to prevent new construction too close to the beach high water mark.



# WASTE MANAGEMENT

## CINP is committed to “Responsible, Sustainable, and Community-First Waste Management”

Successive governments have failed to implement a successful waste management solution. We will develop an integrated waste management strategy that balances cost-effectiveness, environmental protection, and long-term sustainability for the Cayman Islands.

### CINP will take the following ACTIONS:

- Establish a Modular Waste-to-Energy Facility. Smaller-scale modular waste-to-energy (WTE) plants provide a scalable, financially feasible solution. Unlike larger, traditional plants, modular facilities have lower upfront costs and shorter construction timelines, minimising financial risks.
- Comprehensive Island-wide Recycling & Composting Program. Implement mandatory recycling for residents, businesses, and tourism providers, coupled with organic waste composting. Incentivise private-sector involvement through public-private partnerships.
- Strong Regulatory and Enforcement Framework. Robust environmental laws, stringent enforcement against littering and illegal dumping, and clearly defined waste disposal responsibilities across sectors.
- Educational and Behavioural Change Campaign. Invest in targeted public education campaigns promoting waste reduction, recycling, reuse, and responsible waste disposal practices, especially for schools, residents, and tourists.
- Collaborative Regional Waste Management Initiative. Partner with regional Caribbean islands to develop shared solutions such as joint recycling centres, coordinated marine waste cleanup efforts, and pooled procurement strategies for equipment and technologies.







# GOVERNMENT ACCOUNTABILITY & EFFICIENCY

## ACCOUNTABILITY & EFFICIENCY


### CINP is committed to “Accountability to Better Serve the Cayman Islands”

CINP will create an accountable government that embodies the values and aspirations of our people and operates efficiently, without unnecessary complexity or bureaucracy, to better serve the collective good of our Islands.

#### CINP will take the following ACTIONS:

- Support measures that make government operations appropriately open and accountable, using technology to increase public access to necessary information and decision-making processes.
- Encourage civic engagement through volunteer programs, community events, and initiatives that foster a sense of belonging and mutual support.
- Ensure every dollar spent and every decision made is done so with full accountability to the public.
- Ensure thoughtfulness and efficiency in our government activities, holding each member of our administration accountable to consistent and fair standards.
- Ensure a deeper sense of trust between the government and the community.
- Make decisions that truly serve Caymanians—using data, evidence, and feedback—not guesswork or political spin. That means smarter policies, more opportunity, and real improvements you can see and feel.
- Develop a Locally-Defined National Statistics Framework (“LDNSF”) which will be for national internal use and will complement the currently prepared internationally standardised statistics of the Economic and Statistics Office. The LDNSF will be designed to be locally relevant and provide accurate, relevant, consistent, and detailed national statistics that are essential for informed policymaking, economic planning, and strategic investment.
- This framework will establish a standardised locally-defined national methodology to categorise and measure economic activities, enabling precise tracking of GDP contributions, employment (local and foreign labour), government expenditures, and revenue across the top industries, as defined within the country.
- The classification framework will also include further segmentation into Key Industry Sectors and Key Industry Sector Business Types, enhancing granularity and economic analysis.
- Champion innovation, quality education, fiscal responsibility, balanced regulation, and incentives for innovation to support beneficial investment and economic growth and job creation.



The background of the top half of the page is a blurred image of a financial chart. It shows a candlestick chart with blue and yellow bars, overlaid with a yellow trend line and a horizontal yellow line. The chart is set against a dark background with some bokeh light effects.

“ It is unclear if decision-makers have information about the long-term financial implications of legislation, policies and strategies before approving them.

**Source: OAG Report February 2025**



# GOVERNMENT CONCESSIONS

## CINP is committed to “Concessions that Deliver for Caymanians”

As the Cayman Islands wrestles with years of government mismanagement and investor abuse of concessions, our people are left footing the bill while promised benefits rarely materialise. We will fix this broken system by enforcing fair, transparent, and performance-based concessions that put Caymanians first and hold all investors equally accountable.

### CINP will take the following ACTIONS:

Enhance the Government Concessions Policy with the following Policy Objectives and Key Policy Principles:

#### Policy Objectives

- Promote sustainable economic growth and national competitiveness.
- Ensure transparency, accountability, and fairness in the granting of concessions.
- Align concessions with measurable public benefits and national development priorities.
- Prevent market distortions and ensure non-discriminatory access to concessions.

#### Key Policy Principles

- Performance-Based Allocation
  - Concessions will be granted to industries,

sectors, businesses, or projects that demonstrate meaningful and measurable benefits to citizens and the nation.

- Performance indicators will be established at the outset, with periodic evaluations at key milestones.
- Non-Transferability Without Government Approval
  - Concessions shall not be transferred without explicit government authorisation to prevent exploitation and maintain policy integrity.
- Monitoring and Adjustment Mechanisms
  - The effectiveness of concessions will be measured at predefined intervals.
  - If benefits fall below agreed-upon thresholds, the government will adjust,

reduce, or terminate concessions.

- Equal Treatment & Affordability Considerations
  - Any concession granted to a participant must be automatically extended to all similar existing participants to ensure fair competition.
  - If budget constraints prevent extending the concession to all, the concession level will be adjusted downward to ensure affordability.



# A BRIGHTER FUTURE FOR CAYMAN BRAC & LITTLE CAYMAN

## EMPOWERING OUR SISTER ISLANDS WITH PURPOSE AND PROGRESS

CINP is committed to ensuring that Cayman Brac and Little Cayman are no longer left behind. For too long, our Sister Islands have suffered from limited opportunity, underinvestment, and inadequate access to key services. We believe that every Caymanian, no matter their district, deserves access to quality healthcare, meaningful employment, and reliable infrastructure.

### **CINP will take the following ACTIONS:**

- Support small businesses and cottage industries with grants, skills training, and micro-financing programs.
- Expand remote work infrastructure to enable Cayman Brackers and Little Caymanians to participate in the global economy while remaining rooted in their communities.
- Partner with the private sector to bring financial services jobs to the Brac, including compliance and support roles that can operate through satellite offices and remote work platforms.
- Invest in skills training programmes aligned with tourism, trades, technology, and sustainable development sectors.
- Enhance medical services and staffing at Faith Hospital, ensuring 24/7 coverage and specialist access.
- Bring diagnostic medical equipment such as MRI and mammogram machines to the Brac to eliminate the need for costly and inconvenient travel to Grand Cayman for essential screenings.
- Expand access to mental health services through school-based initiatives, community outreach, and telehealth programmes.
- Promote active lifestyles by investing in community wellness programmes, upgraded sports facilities, and access to nutritious local food.
- Advocate for reduced freight and import duties on essential goods and building materials to lower the cost of living.
- Champion equitable utility rates and renewable energy investments to reduce household costs and improve sustainability.
- Support localised food production and food security through incentives and infrastructure for farmers, backyard growers, and fisherfolk.
- Complete and maintain critical infrastructure including roads, drainage, and shoreline protection projects with proper environmental care.
- Modernise the air and sea ports to enhance reliability, safety, and economic opportunity.
- Invest in digital infrastructure to support education, business, and access to telemedicine.
- Implement a comprehensive waste and recycling management strategy to address landfill concerns and protect the natural environment.
- Promote responsible tourism that safeguards natural resources and supports local communities.
- Invest in cultural programmes that preserve Caymanian heritage, including seafaring, craftsmanship, and storytelling.
- Enforce environmental safeguards to protect the land, sea, and way of life for current and future generations of the Sister Islands.





Unity.  
Prosperity.  
Hope.





CAYMAN ISLANDS  
**NATIONAL  
PARTY**

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